



Bishop's Adviser in Pastoral Care and Counselling

Person Specification

Essential Criteria

- Counsellor or Psychotherapist registered or accredited with one of the following bodies: British Psychoanalytic Council (BPC), United Kingdom Council of Psychotherapy (UKCP) or British Association for Counselling and Psychotherapy (BACP).
- Significant professional experience post-qualification.
- Awareness and sympathy with the work and ethos of the Anglican Church.
- Experience of, and skills in, group work.
- Good communication skills.

Desirable Criteria

- Experience of practising as a counsellor or psychotherapist in an organisational context.
- Experience of administering organisational counselling provision: managing referrals, maintaining ethical practice through contracting and appropriate record keeping, recruiting counsellors etc.
- Some flexibility with working patterns able to be responsive to varying times of need, although it is understood the counsellor may need to designate a certain day to the role due to other professional commitments.
- A clinical practice based in the Diocese of Worcester, where clergy can confidentially be seen for assessment sessions.
- Experience of leading/managing a team.
- Able to work autonomously and to be self-directed yet relating creatively to a range of other professionals and individuals.
- Capacity to make links between theology and pastoral care/counselling.
- Experience of addressing groups and delivery of training.